

MINISTRY APPLICATION

Office use only

Date: _____

Full Approval

Limited Approval

Approval signature: _____

General Information

LAST NAME		FIRST NAME	
ADDRESS			
CITY		STATE/ZIP	
HOME PHONE	CELL	WORK	DATE OF BIRTH
EMAIL			
<input type="checkbox"/> MALE	<input type="checkbox"/> FEMALE	<input type="checkbox"/> MARRIED	<input type="checkbox"/> SINGLE
SPOUSE'S NAME		MAIDEN NAME	
DO YOU HAVE CHILDREN		PRESENT EMPLOYER	
MAY WE CALL YOU AT WORK? <input type="checkbox"/> YES <input type="checkbox"/> NO		OCCUPATION	

Christian and Ministry Experience

<input type="checkbox"/> YES <input type="checkbox"/> NO	Have you received Jesus Christ as Lord and Savior?
<input type="checkbox"/> YES <input type="checkbox"/> NO	Have you been filled with the Spirit? (Acts 2:4)
<input type="checkbox"/> YES <input type="checkbox"/> NO	Have you been baptized in water?
<input type="checkbox"/> YES <input type="checkbox"/> NO	Have you ever faithfully attended any other church besides Resonate Church? Which ones?
<input type="checkbox"/> YES <input type="checkbox"/> NO	Have you ever been involved in another ministry? (Here or anywhere else?)
	Where and When?
	In what Ministry(s)?
<input type="checkbox"/> YES <input type="checkbox"/> NO	Do you regularly attend Resonate Church?
<input type="checkbox"/> YES <input type="checkbox"/> NO	Do you tithe regularly to Resonate Church? (<i>Tithe means 10% of your gross income to the local church.</i>)
<input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> N/A	Is your spouse in agreement with you working in a Resonate Church Volunteer Ministry?

Ministry Qualifications & Requirements

Christians who are in places of responsibility in the church are required to be examples in faith, conduct, and business affairs. One of the best ways to present Christ to the people of our community is by maintaining a high standard for workers.

Requirements: (Check each as it is read)

- | | |
|---|---|
| <input type="checkbox"/> I am able to make a minimum of a 6-month commitment. | <input type="checkbox"/> I will be loyal to the Pastor and leaders in the church. |
| <input type="checkbox"/> I will be faithful to my assigned position. | <input type="checkbox"/> I will faithfully attend workers meetings and workshops. |
| <input type="checkbox"/> I will be faithful to attend regular church services. | <input type="checkbox"/> I live a Christian life and keep my home life in order. |
| <input type="checkbox"/> I have read and agree with Resonate Church Statement of Faith. | <input type="checkbox"/> I have read & signed the Code of Ethics Agreement. |

Do you Believe...

<input type="checkbox"/> YES <input type="checkbox"/> NO	In the virgin birth and deity of the Lord Jesus Christ?
<input type="checkbox"/> YES <input type="checkbox"/> NO	That Jesus is God's Son and the only sacrifice for sin?
<input type="checkbox"/> YES <input type="checkbox"/> NO	That a man must be born-again to receive eternal life?
<input type="checkbox"/> YES <input type="checkbox"/> NO	In a Heaven and a Hell?
<input type="checkbox"/> YES <input type="checkbox"/> NO	The bible is the word of God
<input type="checkbox"/> YES <input type="checkbox"/> NO	That Jesus arose from the dead?
<input type="checkbox"/> YES <input type="checkbox"/> NO	In the infilling of the Holy Spirit?

Lifestyle Information

Because of the nature and responsibility of ministry, it is essential that we ask the following questions. Your answers will be held in the strictest confidence. Affirmative answers will not automatically disqualify you from serving in certain ministries.

<input type="checkbox"/> YES <input type="checkbox"/> NO	Do you have any limitations or conditions that may prevent you from performing certain types of activities? If yes, please explain.
<input type="checkbox"/> YES <input type="checkbox"/> NO	Have you ever been accused of and/or convicted of spousal abuse in any form? If yes, please explain.
<input type="checkbox"/> YES <input type="checkbox"/> NO	Have you ever been accused of/or convicted of child abuse/sexual molestation of a minor? If yes, please explain.
<input type="checkbox"/> YES <input type="checkbox"/> NO	Have you been involved with homosexual activities?
<input type="checkbox"/> YES <input type="checkbox"/> NO	Do you presently have any communicable diseases? (Including HIV/AIDS) If yes, please explain.
<input type="checkbox"/> YES <input type="checkbox"/> NO	Do you use <input type="checkbox"/> Alcohol <input type="checkbox"/> Tobacco <input type="checkbox"/> Drugs If yes, please explain.
<input type="checkbox"/> YES <input type="checkbox"/> NO	Do you currently view pornography?
<input type="checkbox"/> YES <input type="checkbox"/> NO	Are you currently living with/cohabitating/involved in sexual activity outside of the marriage covenant?

Desired Involvement

WHICH SERVICE(S) DO YOU NORMALLY ATTEND? Sunday Wednesday Time?

WHICH SERVICE(S) ARE YOU ABLE TO VOLUNTEER? Sunday Wednesday Time?

Please indicate your first, second & third choices for ministry below.

<p><u>SUPPORT MINISTRIES</u></p> <p>The Café</p> <p>Bookstore</p> <p>Set-up/Tear-down crew</p> <p>Custodial</p> <p>Nature Trail</p> <p><u>HOSPITALITY</u></p> <p>Ushers Parking Lot</p> <p>Greeters</p> <p>Safety</p> <p>Security</p>	<p><u>STUDENT MINISTRIES</u></p> <p>Nursery</p> <p>Pre-School</p> <p>5yr-K</p> <p>1st & 2nd Gr.</p> <p>3rd—5th Gr.</p> <p>Jr. Youth</p> <p>Youth</p>	<p><u>ARTS & TECHNICAL</u></p> <p>Musician/Singer (Please note that auditions are required.)</p> <p>Tech Team</p> <p>-Lighting</p> <p>-Camera</p> <p>-Audio</p> <p>-Video / Monitor</p> <p>Creative Arts</p> <p>-Skits/Drama</p> <p>-Special Events</p> <p><u>PROPHETIC MINISTRIES</u></p> <p>Outreach</p> <p><u>FREEDOM MINISTERIES</u></p> <p>Kairos</p> <p>Classes</p>
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Applicant's Statement and Signed Release

I certify that all the information contained in this application is correct and true to the best of my knowledge. I fully agree with the Ministry Qualifications and Requirements as listed within this application. I authorize any references or churches listed within this application to give you information regarding my character and fitness for ministry. I release Resonate Church and all those such references from liability for any damage that may result from furnishing such information to you and I waive my right to inspect the references provided on my behalf. I give Resonate Church permission to contact the D.H.S. for the purpose of obtaining a Children's Protective Services background check.

Upon approval of this application, I agree to observe the policies of Resonate Church of Newaygo and strive for excellence in the performance of my duties on behalf of the church.

SIGNATURE

DATE

COPY OF DRIVERS LICENSE

Resonate Church Statement of Faith

Our faith is our future. Please read our statements of faith and upon signing and turning in this release, you verify that you agree with the following doctrines:

1. Bible:

We believe the Bible is the inspired, infallible, authoritative Word of God, without error in the original languages.

2. God:

We believe the one true God manifest Himself in three persons (Father, Son, and Holy Spirit) known as the Trinity.

3. Jesus:

We believe in the deity of Jesus Christ, His virgin birth, His sinless life, His miracles, His vicarious and atoning death, His bodily resurrection, His complete conquest over the power of Satan, His ascension to the right hand of the Father, and His sure return in the manner as He went away.

4. Holy Spirit:

We believe in the present ministry of the Holy Spirit, by whose indwelling Christians are enabled to live Godly lives.

5. Church:

We believe the church consists of all those who truly believe in Jesus Christ and His atoning death, and who trust in Him as their Lord and Savior.

6. Salvation:

We believe that regeneration by the Holy Spirit is essential for the salvation of lost men and women. This salvation is wholly by grace through faith and also includes healing.

7. Gifts of the Holy Spirit:

We believe that all the gifts of the Holy Spirit in 1 Cor. 12 are available and operational in the body of Christ today.

8. Baptism & Communion:

We believe in the ordinance of baptism in water (immersion). We also believe in the ordinance of Holy Communion.

9. Heaven & Hell:

We believe in the resurrection of both the lost and the saved. The lost unto eternal damnation; the saved unto eternal life.

Code of Ethical Standards Agreement

I have received, read, and agree to the code of ethics presented to me on __/__/____/.

I, as a ministry worker, understand my position in ministry may be terminated at anytime at the discretion of the senior pastor or other pastoral authority at Resonate Church.

I also understand that I am accountable for my own actions and I am committed to this ministry and will uphold this code of conduct with integrity and respect.

I also verify that I have answered the Life-Style and beliefs portions of this release truthfully and to the best of my ability.

SIGNATURE

Code of Ethical Standards for All Those Ministering on Behalf of Resonate Church

PREAMBLE

As leaders in the Church founded by Christ, those who work within our Ministry must conduct themselves according to Gospel values. This Code of Conduct establishes a set of ethical standards for adult youth and children's workers, including all who minister on behalf of the Church, who come into contact with our youth and children. These standards will help to delineate boundaries by which ethical questions can be evaluated.

Responsibility for adherence to this Code of Ethical Standards rests with the ministry workers themselves and with the members of the church. Violation of the Code will result in disciplinary action by the appropriate authority up to and including termination of employment or removal from ministry.

GENERAL PRINCIPLES

Five key principles underlie the ethical stance of this code. The ethical Church leader is one who embraces the principles of ministry commitment, integrity, competence, respect for others and personal well-being. Included in these areas are issues which are vital to the conduct of Church leaders and are identified below:

1. Ministry Commitment means that one embraces the teachings of Jesus and works to promote the Gospel, exhibits a deep commitment to the Church, shows a commitment not only to the Church family, but also to the larger community in which the Church is located.

2. Integrity means that one conducts oneself in an honest and open manner, free from deception or corruption, handles the responsibilities of one's self in a conscientious fashion, has a responsibility to set high moral standards, and to lead by example.

3. Competence means that one maintains a high level of professional competence in one's particular ministry through training, education, and work experience, knows one's limitations, and provides service only in those areas in which one has competence.

4. Respect for Others means that one respects the rights, dignity, and worth of each member of the Church community, respects each individual as a creation of God without regard to economic status or degree of participation in church life, strives to be sensitive to cultural differences among people, and to appreciate the opportunities that diversity brings. Understands that issues of aging, gender, race, religion, physical and mental limitations, and language all affect how the message of the Gospel is received and interpreted.

5. Well-Being means that one attends to one's own human, spiritual, and intellectual well-being, is aware of the warning signs in behavior and moods that may indicate conditions that are detrimental to one's health, immediately seeks help when one identifies warning signs in one's own professional or personal life, participates in seminars and workshops that are relevant to one's current ministry, addresses one's own spiritual needs in order to remain focused in faith and in ministry, nurtures in oneself the pastoral heart necessary to lead people in word, worship, and service along with others in ministry, provides mutual support and affirmation in ministry and, at the same time, holds each accountable for his or her own physical, emotional, and spiritual well-being.

1. CONDUCT IN COUNSELING

Ministry workers may provide Biblical directive (directing others to the scriptures and the beliefs of Resonate Church). Anything beyond this requires a counseling certification and should be referred to a licensed counselor.

1.1 Ministry workers must not counsel students. Youth and children in need of counseling should be referred to the pastor in charge of the ministry.

1.2 Ministry workers should never be alone with a member of the opposite gender. It is important to use wisdom and be accountable. The Bible says to avoid even the appearance of evil.

1.3 Ministry workers should refrain from being alone with anyone seeking help. This is to provide accountability and protection for the worker. In the world we live in, it is important to take every precaution to make sure one's words or actions are not misconstrued or used against them.

2. CONDUCT WITH MINORS

Church leaders working with minors should use appropriate judgment to ensure trusting relationships marked by personal and professional integrity.

2.1 Ministry workers should use appropriate judgment to ensure an open and trustworthy relationship.

§ Always have another person with you when a youth or child needs assistance.

§ Never give a ride to anyone by yourself; ask another person to ride along or find the student another way of transportation.

§ Never allow a youth or child to meet with you one-on-one in a private place, like your home, but make sure someone else is with you.

2.2 Ministry workers must be aware of their own vulnerability and should have a team approach to youth and children's activities.

2.3 Physical contact beyond a handshake can be misconstrued by youth and children, as well as adults, and should only occur under appropriate public circumstances.

2.4 Ministry workers must refrain from the use of and the supply of alcohol, tobacco, and illegal drugs when working with youth and children.

2.5 Ministry workers should not provide shared, private, overnight accommodations for individual young people including, but not limited to: accommodations in any Church-owned facility, private residence, hotel room, or any other place where there is no other adult supervision present. Sharing a dormitory style room is acceptable as long as two adults are present.

2.6 Ministry workers must not provide any sexually explicit, inappropriate, or offensive material to anyone.

3. SEXUAL CONDUCT

Ministry workers do not exploit the trust of the Church community for sexual gain or intimacy.

3.1 Ministry workers must not exploit another person for sexual purposes.

3.2 Any allegations of sexual misconduct will be taken seriously and must be reported to an appropriate Church official.

3.3 All allegations of sexual misconduct will be investigated and reported to the appropriate authorities.

3.4 Any ministry worker involved, or allegedly involved, in sexual misconduct will be suspended from their position until an appropriate investigation can be conducted.

4. HARASSMENT

Ministry workers shall provide a professional work environment that is free from physical, psychological, written, or verbal intimidation, or harassment.

4.1 Ministry workers must not engage in physical, psychological or verbal harassment of employees, volunteers, or members and should not tolerate such harassment by other church employees or volunteers.

4.2 Ministry leaders are committed to providing a professional environment for their workers that is totally free from such harassment. This commitment continues the policy of fair and equal treatment to every person regardless of race, national origin, gender, age, disability or handicap. Ministry workers should provide a work environment that is free from intimidation and harassment based on any of these factors.

4.3 Harassment encompasses a broad range of physical or verbal behavior, which can include, but is not limited to:

§ Physical or mental abuse

§ Racial insults

§ Derogatory ethnic slurs

§ Sexual advances or unwelcome touching

§ Sexual comments or sexual jokes

§ Request for sexual favors used as a condition of service

§ Display of obscene materials (Any questionable materials should be brought to the attention of the ministry leader)

4.4 Harassment can be the result of a single incident or the result of a pattern of behavior where the purpose or effect is to create a hostile, offensive, or intimidating work environment.

4.5 All instances of alleged harassment must be reported at once to the Pastor or an appropriate Church Official.

5. CONFIDENTIALITY

Information disclosed to a Church leader during the course of counseling, advising, spiritual direction and any other professional contact shall be held in strictest confidence.

5.1 Ministry workers are expected to abide in strict confidentiality regarding any information that is personal or obtained in confidence, with the exception of behavior or intent that is criminal or may put someone at risk. These must be reported to the pastor in charge of the ministry or to the Counseling department.

5.2 Ministry workers should never agree to keep a secret in order to get someone to confide in them. They should always express their responsibility to report a situation that is criminal or dangerous.

5.3 Ministry workers are not to divulge any information to newspapers, media, or internet sources that could result in negative publicity for the Church or Church member

5.4 Ministry workers can expect strict confidence and respect when they report any incident or potential problem.

6. ADMINISTRATION

Church leaders shall seek to relate to all people with respect, sensitivity, and reverence. Meetings are to be conducted with patience and courtesy toward the views of others.

6.1 Ministry leaders exercise just treatment of staff and volunteers in the day-to-day administrative operations of their ministries.

6.2 Ministry workers will not use their positions to exercise unreasonable power and authority.

6.3 Ministry leaders seek to empower others, supporting each person to live the life to which God calls them. They are to seek to work in ways that respect the different talents people bring to the Church.

7. MARRIAGE STANDARDS

Resonate Church operates on a strongly held belief that the marriage relationship has been established by God as a union between one man and one woman. (Genesis 2:24; Ephesians 5:31). Resonate Church further holds that, in accordance with Scripture, sexual intimacy and sexual activity is appropriate only within the marriage relationship, between one husband and one wife. (I Corinthians 7:2; Hebrews 13:4). Resonate Church believes God has created two distinct and complementary genders, male and female, and each person is created in accordance with God's perfect design (Genesis 1:27; Matthew 19:4).

Accordingly, Resonate Church views the following behaviors as inappropriate and contrary to Scripture:

- 1) Any sexual intimacy or sexual act between individuals who are not married to one another.
- 2) Any marriage or civil union that is not between one man and one woman.
- 3) Any attempt to adopt or present as a different gender than that assigned at birth.
- 4) Any other activity, teaching, or behavior that is contrary to a biblical view of marriage, gender, and/or appropriate behavior as outlined in this provision.

All individuals serving in any Resonate Church ministry, activity, or event are expected to uphold the ministry's perspective on marriage, gender, sexual intimacy, and appropriate behavior as set forth in this provision. Individuals and organizations who desire to use Resonate facilities must also act in accordance with this provision.

Reader:

There is a questionnaire and release form that coincides with this Code of Ethics.

If you are a first time reader and are applying for employment or a volunteer position, we need to know that you have read this document and agree to it's terms:

- Fill out the coinciding questionnaire
- Sign and date the Release form
- Turn in the signed Release form
- Keep this copy of the Code of Ethics