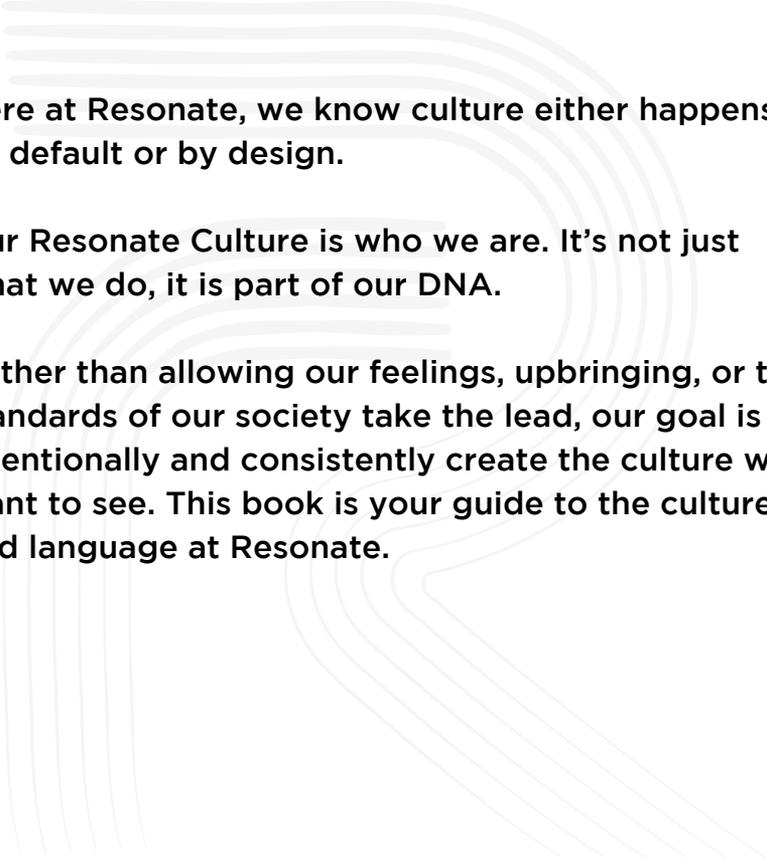


CULTURE

Guide

Our Resonate Culture is who we are. It's not just what we do, it is part of our DNA.





Here at Resonate, we know culture either happens by default or by design.

Our Resonate Culture is who we are. It's not just what we do, it is part of our DNA.

Rather than allowing our feelings, upbringing, or the standards of our society take the lead, our goal is to intentionally and consistently create the culture we want to see. This book is your guide to the culture and language at Resonate.

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RESONATE CULTURE

WE ARE TRANSFORMED BY GOD'S PRESENCE.

It's about: Knowing Him.

WE VALUE PEOPLE & DEMONSTRATE IT WITH OUR ACTIONS.

It's about: Loving Well.

WE KNOW EXCELLENCE HAPPENS ON PURPOSE.

It's about: Being Intentional.

WE INSPIRE OTHERS WITH AUTHENTICITY, NOT PERFECTION.

It's about: Embracing Transparency.

WE IDENTIFY POTENTIAL & CULTIVATE IT.

It's about: Empowering Others.

WE ACTIVELY PURSUE WAYS TO GROW.

It's about: Teachable Attitudes.

WE SEEK OPPORTUNITIES TO BE A BLESSING.

It's about: Generous Living.

WE INTENTIONALLY CELEBRATE.

It's about: Having Fun.

THE VISION

Impacting the world from
Newaygo and making it hard to
go to hell from Michigan.

THE MISSION

Amplify His Voice
Demonstrate His Love
Expand His Kingdom

Jesus said in Matthew 28:19,
"Therefore, go and make disciples of all the nations,
baptizing them in the name of the Father and the
Son and the Holy Spirit."

Church

OUR CORE VALUES

At Resonate, we hold to the following core values and seek to:

ABIDE IN THE WORD

Then Jesus said to those Jews who believed Him, "If you abide in My word, you are My disciples indeed." John 8:31

LOVE ONE ANOTHER

"By this all will know that you are My disciples, if you have love for one another." John 13:35

BEAR MUCH FRUIT

"By this My Father is glorified, that you bear much fruit; so you will be My disciples." John 15:8

FORSAKE ALL

"So likewise, whoever of you does not forsake all that he has cannot be My disciple." Luke 14:33

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Our vision at Resonate is simple. If someone commits to these four things, we believe their life will be radically changed.

OUR BIG FOUR

KNOW GOD

God wants to know everyone personally. It's not about religion. It's about a relationship.

FIND FREEDOM

God designed a life of freedom for everyone. Connecting with the right people is one of the ways freedom is found. Our Grow Groups are a great way to connect.

DISCOVER PURPOSE

People matter to God and He has a unique plan for everyone. One easy way to help people discover their purpose is through Grow Steps.

MAKE A DIFFERENCE

We believe everyone is designed to make a difference in the lives of those around them. Our Grow Teams are a great way for people to use the talents God has given them and to enjoy life with other people.

There are several key areas that help to support our Big Four. These are vital to help sustain a healthy community.

OUR KEY AREAS

WEEKEND SERVICES

The large, corporate gathering of our church community every weekend. Our focus is always on worshipping God and connecting with people. Our desire is that those who don't know God would meet Him through our worship and relationships with other people.

GROW STEPS

Grow steps guides you to discover your redemptive purpose and live the life God created for you.

GROW GROUPS

Grow Groups are small gatherings of people who meet in various locations or online. Group activities vary, but the goal of each is the same – to move every person one step forward in their spiritual journey and connecting with people.

GROW TEAMS

Teams are the hands and feet of Jesus. Grow Teams consist of individuals who have discovered their God given gifts and use them to make a difference. Grow Teams make our weekend services possible.

OUR KEY AREAS

CONTINUED

COMPASS KIDS

Kids, infant to 6th grade, will experience the love of God in an engaging and exciting way. Our goal is to teach the next generation how to hear God's voice, experience His presence and become a disciple of Jesus.

YOUTH

We want to see all Middle School and High School student's 7th-12th grade thriving in an authentic relationship with God, knowing their gifts, sharing their faith with others, and serving at Resonate church. We do this through discipling them in small groups, teaching, and monthly events.

PASTORAL CARE

Sometimes we need specialized focus in an area of life to get through the struggle. Pastoral Care is a group of leaders who are devoted to care for the individual and see God transform their life.

OUTREACH & SERVE EVENTS

Activities that give back to the community outside the walls of the church.

MISSIONS

We are impacting the world from Newaygo by supporting missions locally, nationally & globally.

We don't do events just to do them. They are geared toward supporting the Big Four.

RESONATE EVENTS

21 DAYS

Every January we set aside 21 days to pray and fast together. We do this to put God first at the start of the year.

CHILD DEDICATION

Families that desire their children to be prayed for and dedicated to God are honored and celebrated on Child Dedication Sunday.

COMMUNION

It's not a tradition we just do. It's a life-giving moment where we remember the price paid on the cross by taking communion together. We typically do this on the last Sunday of every month.

WATER BAPTISM

We believe this outward expression of an inward decision is something that should be celebrated in front of the people you love and your community of faith.

COACHES MEETING

Once a month meeting for the coaches of our Grow Teams and Grow Groups to come and be encouraged, receive training, and be sent back out to their leaders to make an impact.

RESONATE EVENTS

CONTINUED

FREEDOM MINISTRIES

We offer freedom ministry events throughout the year including THE RETURN for men, THE PASSAGE for women and KAIROS for both men and women. These events are an important part of your freedom journey and designed as a time to encounter God and have your life radically changed.

GROW TEAM PARTY

To celebrate all our team members, once a year we have a special night out. You'll not want to miss it!

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It's not just what you say, it's how you say it. Here at Resonate, we're pretty particular about the language we use. There are some things we say a whole lot, and others you'll never hear us utter.

OUR LANGUAGE

DON'T SAY

My Church

My Team

My Group

Volunteer

Small Group

Band/Singers

I have to do it

I have to be there

I know serving is hard

INSTEAD SAY

Our Church

Our Team

Our Group

Team Member

Grow Group

Worship Team

I get to do it

I get to be there

Thank you for serving!

RESONATE
Church

CULTURAL PHRASES

EVERY MIRACLE STARTS WITH A PROBLEM

You can't have one without the other. We don't stay upset when there are problems, instead we get excited about what God is going to do!

WE MAKE IT TOGETHER & WE MISS IT TOGETHER

We are a team. If we share the wins, we also share the loses. If we see something's not going the right direction, we jump in and help.

WE DON'T HAVE TO, WE GET TO

We realize that it's a privilege to work with God in any capacity. We serve willingly. We show up with a smile and expect that as we build God's house, miracles take place.

WE'RE NOT A CHURCH WITH GROUPS, WE ARE A CHURCH OF GROUPS

Grow Groups are not just additional programming that we offer at church. They are the heartbeat of the community we are cultivating. Our goal is that 100% of Resonate Church members would be involved in a group.

REAL LIFE CHANGE HAPPENS IN THE CONTEXT OF RELATIONSHIPS

When we do life with people we grow. When you're in a Grow Group, it establishes a consistent peer group of support and creates real relationships that challenge us.

CULTURAL PHRASES

CONTINUED

IT'S NOT BABYSITTING, IT'S LEADERSHIP DEVELOPMENT

We're playing games, but we're not playing games when it comes to our kids. We're intentionally building next generation leaders.

DON'T PARENT ALONE

It literally takes a village to raise a child. Our kids learn from everything they see. We might as well have them in environments that will support the Godly values we want in our children.

NOTHING CHANGES WITHOUT PRAYER

Prayer is how we invite God into our situations. It's the Spirit of God that does the work to bring the change we desire.

INSPECT WHAT YOU EXPECT

We make clear expectations and follow up with inspections. Where there is accountability, there's trust and growth.

BELIEVE THE BEST

We protect ourselves against division, fighting and ultimately a waste of time by believing the best about others in situations that can appear otherwise.

CULTURAL PHRASES

CONTINUED

WHO DID YOU MEET?

It's easy to get lost in the tasks during a service. So we literally ask each other, "Who did you meet?" This keeps us accountable to be people focused on the weekends.

SEE IT, SAY IT

We don't keep our encouragement to ourselves. We are not stingy with our praises. If we see something that's good or praiseworthy, we share or say it.

EMPTY HELL AND FILL HEAVEN

Our reminder that we have a real and urgent calling as believers to fill heaven with souls that have accepted Jesus as their Savior.

JUST SHOW UP

We don't always know the answers or what to do, but sometimes we just need to show up. God can work with someone who's willing.

GOD DOESN'T MAKE JUNK

We are God's masterpiece. He doesn't make junk, and therefore should view ourselves as loved and full of potential.

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